

**Partners
in Diversity**
Thriving Through Belonging

A Letter from our Executive Director

As we reflect on this past year, I am filled with both pride and resolve. Despite the shifting landscape that is politicizing and attacking organizational and corporate diversity, equity, and inclusion (DEI) work and the last year's Supreme Court ruling on Affirmative Action that is beginning to reverse a lot of progress we have made around equity and inclusion, our commitment to our mission is unwavering. We commit to supporting employers to attract, retain, and develop professionals of color to create economic prosperity in Oregon and southwest Washington.

This year has underscored the importance of our work more than ever. The deprioritization of DEI initiatives poses significant challenges, but it also fortifies our dedication to creating workplaces where professionals of color can thrive. We have seen firsthand the transformative power of diverse and inclusive environments, and we are more determined than ever to advocate for and support these principles.

I want to extend my heartfelt gratitude to each of you—our members, partners, and allies. Your steadfast commitment and partnership have been crucial in our efforts to drive meaningful change. Together, we have created programs that not only promote hiring professionals of color but also ensure their development and retention. Through your support, we have fostered cultures of belonging and have set a standard for what inclusive workplaces should be.

As we navigate these challenging times, we will continue to innovate, advocate, and collaborate. We are confident that, with your ongoing support, we will overcome these obstacles and emerge stronger, more united, and more impactful in our mission.

Thank you for your dedication to this cause. Together, we are building a future where every professional, regardless of their background, has the opportunity to succeed and thrive through belonging.

With gratitude and determination,

Jenny Kim (she/her/hers)

About Us

Partners in Diversity is a membership-based nonprofit that collaborates with employers across Oregon and southwest Washington to build a workforce reflective of the evolving demographics of the Pacific Northwest. We offer educational programs, research, and resources to enhance diversity, equity, inclusion, and belonging (DEI-B) to foster positive organizational cultures.

Programs

SUPPORTING DEI-B IN THE WORKPLACE & PROFESSIONALS OF COLOR

Breakfast for Champions: Our signature educational program for our members that focuses on best practices drawn from the research and experiences of DEI-B.

Lunch and Learns: Offers our partners outside the Portland Metro Area an opportunity to learn DEI-B best practices.

Say Hey!®: The largest multicultural networking event in Oregon and southwest Washington, which connects professionals of color who have made DEI-B an immediate priority.

Professional Resource Groups (PRGs): Affinity spaces designed to bring people together in a safe space to network, discuss current issues relevant to that specific community, and learn from each other.

Workshops: Customized training or educational sessions designed to meet the specific needs, goals, and interests of our members.

Women Leaders of Color Happy Hour: A space for women leaders of color in Oregon and southwest Washington to connect, network, celebrate, and share experiences.

Partnerships

Partners in Diversity gives organizations exposure to Oregon and southwest Washington's strongest network of professionals of color. PiD is closely aligned with private and public sector employers who are dedicated to diversifying their workforce. Through our signature events, more than 9,700 professionals, and our membership-only resources and job board, organizations have unique access to the region's diverse and professional community.



COMING UP IN 2025...

NW Equity Summit
Oregon Convention Center
May 20, 2025

Save the date for our upcoming 2025 NW Equity Summit! This conference is a great way to get immersed in the DEI-B work taking place in our region and the perfect opportunity to connect and collaborate with other DEI-B practitioners.



FY 2024 in Numbers



21
Total Events



75
Partners Outside the
Portland Metro Area



9.2/10
Average
Satisfaction Rate*
*According to Survey Results



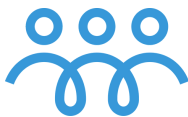
286
Total
Partners



98
Honorees



2,471
Total Attendees



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partnersindiversity.org

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