



**Partners  
in Diversity®**  
Thriving Through Belonging



# 2025 NW EQUITY SUMMIT



**May 20, 2025  
Oregon Convention Center  
Portland, OR**



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**Tuesday  
May 20, 2025**



*\*For the most recently updated agenda, please refer to Whova.*

**8:00 AM – 8:30 AM**

**Registration**

**8:30 AM – 8:45 AM**

**Partners in Diversity 20<sup>th</sup> Anniversary and Welcome Words**

**Jenny Kim**, Executive Director, Partners in Diversity

**Nya Mbock**, Program Manager of Education and Engagement, OHSU

**8:45 AM – 9:00 AM**

**Opening Remarks: "Thriving Through Belonging"—What it Means in Today's Evolving Society and Economy**

**Diane Lim**, Former Director of Equity Hub, U.S. Department of Treasury, Author, "Economist Mom" Blog

**9:05 AM – 9:50 AM**

**CHRO/CDO Panel: Beyond the Buzzword: Refocusing DEI on Purpose, People, and Possibility**

**Diane Lim**, Former Director of Equity Hub, US Department of Treasury, Author, "Economist Mom" Blog

**Dr. James Mason**, Former Chief Diversity Office, CareOregon and Providence Health and Services

**Melinda Rogers**, VP, Chief Human Resources and Diversity Officer, NW Natural

**Patty Groman**, Chief People Officer, OnPoint Community Credit Union

**9:50 AM – 10:05 AM**

**Break**

**10:05 AM – 11:05 AM**

**KEYNOTE: The Sum of Us**

**Heather McGhee**, Author of "The Sum of Us"

**11:05 AM – 12:00 PM**

**Lunch**

**12:10 PM – 12:20 PM**

**Raffle sponsored by Alaska Airlines**

**12:20 PM – 12:30 PM**

**Dr. Jayathi Y. Murthy**, President, Oregon State University

**12:35 PM – 1:25 PM**

**KEYNOTE: How to Citizen: Knowing Your Own Power and Using It**

**Baratunde Thurston**, Writer, Activist & Comedian

**1:30 PM – 1:50 PM**

**Break**

## Breakout Session 1

1:50 PM – 2:50 PM



### **Track 1A: Prompts, People, and Power: HR's Role in Shaping GenAI with Intention**

**Sergio Gonzales**, *Co-Founder, CEO, Engenai*

### **Track 2A: Trauma-Informed Institutional Response: Community Conversations for Care**

**Shaila Kotadia**, *Director of Organization Effectiveness, Stanford School of Medicine – Human Resources Group*

### **Track 3A: Navigating Legal Crossroads: What HR and DEI Leaders Need to Know About Today's Shifting Legal Landscape**

**Iván Resendiz Gutierrez**, *Partner, Miller Nash, LLP*

**Liani J. Reeves**, *Partner, Miller Nash, LLP*

**Moderated by Aimee Smith**, *HR Director, Home Forward*

### **Recruitment without Tokenizing: Building Highly Diverse and Effective Teams**

**Joseph Wahl**, *Founder, CEO, Wahl and Associates, LLC*

**Orlando Williams**, *Founder, CEO, Motus Recruiting and Staffing, Inc*

### **Building Anti-Racist Practices by Addressing Myths and Stereotypes**

**Dr. Amé Lambert**, *VP of Global Diversity & Inclusion, Portland State University*

**Frank So**, *Executive Director, President, Ecumenical Ministries of Oregon*

**Jawad Khan**, *Chief Program Officer, Muslim Educational Trust*

**Moderated by Nikotris Lewis**, *Sr. Director of DEI, New Seasons Market*

2:50 PM – 3:10 PM

Break



## Breakout Session 2

3:10 PM – 4:10 PM



### **Track 1B: Demystifying GenAI: What Every Executive Needs to Know—and Ask Now**

**Sergio Gonzales**, Co-Founder, CEO, Engenai

### **Track 2B: Trauma-Informed Institutional Response**

**Shaila Kotadia**, Director of Organization Effectiveness, Stanford School of Medicine – Human Resources Group

### **Track 3B: Building an Inclusive Organization and Navigating Compliance in a Shifting Legal Landscape**

**Iván Resendiz Gutierrez**, Partner, Miller Nash LLP

**Liani J. Reeves**, Partner, Miller Nash LLP

**Moderated by Aimee Smith**, HR Director, Home Forward

### **Setting Up Measurements for Organizational Culture Improvement and Belonging**

**Dr. James Mason**, Former Chief Diversity Office, CareOregon and Providence Health and Services

**Curtis Robinhold**, Executive Director, Port of Portland

### **Evidence-Based Inclusive Language Guide**

**Jane Pfeiffer**, Founder, President, FieldTrip

**Leslie Garcia**, Associate Dean, Diversity, Equity, Inclusion and Belonging, School of Medicine, Oregon Health & Science University

4:10 PM – 4:30 PM

**Networking and adjourn**

**Keep an eye out for our conference app *Whova* for the latest agenda updates!**

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