

A Letter from our Executive Director

This year, we are called to act with courage —boldly, deliberately, and together.

At Partners in Diversity, partnership has always been at the heart of our work. It is through collaboration with our members, community leaders, and professionals of color that we have moved the needle toward more inclusive, equitable workplaces. But progress is not linear, and this moment demands more than partnership alone. It calls for courage.

Courage is not loud. Often, it is the quiet, persistent decision to stay committed when the work gets hard. It is choosing to act when others retreat. It is speaking out when silence feels safer. And above all, it is doing so not alone, but with the strength of community behind us.

Across Oregon and southwest Washington, many organizations are facing renewed pressure to scale back or abandon their DEI efforts. The path forward is not without resistance. But our mission is rooted in the belief that creating environments where professionals of color can thrive is not only possible —it is essential for economic growth and prosperity.

This year, we take a bold step in embracing one of our core values, **courage**, as both a guiding principle and a call to action. We are proud to introduce our new organizational tagline: **Thriving through Belonging**. It captures the heart of our vision, a future where every professional of color is not just included but empowered, supported, and seen.

We know that true belonging cannot exist without brave leadership. That's why we remain steadfast in helping employers move from performative gestures to meaningful, systemic change. Through intentional programs, strategic partnerships, and a collective commitment to equity, we will continue to build a region where diversity is celebrated, equity is prioritized, and inclusion is practiced every day.

To our members, partners, and supporters: thank you. Your partnership and trust make this work not only possible, but powerful.

Together, let's continue to lead with courage and ensure that everyone has the opportunity to thrive through belonging.

With gratitude and resolve,

A handwritten signature in black ink, appearing to read 'Jenny Kim', written in a cursive style.

Jenny Kim
Executive Director

About Us



Partners in Diversity (PiD) is a membership-based nonprofit that collaborates with employers across Oregon and southwest Washington to build a workforce reflective of the evolving demographics of the Pacific Northwest. We offer educational programs, research, and resources to enhance diversity, equity, inclusion, and belonging (DEI-B) to foster positive organizational cultures.

Programs

SUPPORTING DEI-B IN THE WORKPLACE & PROFESSIONALS OF COLOR

Breakfast for Champions

Bimonthly educational program for HR professionals, organizational leaders, managers to learn.

Lunch and Learn

Lunchtime programming outside of the Portland Metro area focusing on enhancing professional development opportunities and fostering collaborative learning.

Say Hey!®

Largest multicultural networking event in Oregon and SW Washington designed to connect local businesses and community members with recently relocated professionals of color.

Professional Resource Groups (PRGs)

Affinity spaces designed to bring professionals of color together to network, discuss issues pertaining to their community, and strengthen connections. (API, Black, Latino, Native American)

Workshops

Customized training or educational sessions designed to meet the specific needs, goals, and interests of our members.

Women Leaders of Color Happy Hour

A space for women leaders of color in Oregon and southwest Washington to connect, network, celebrate, and share experiences.

Women of Color RISING

Cohort for on-going mentorship and support from peers and senior women across a spectrum of industries.

Partnerships

Partners in Diversity gives organizations exposure to Oregon and southwest Washington's strongest network of professionals of color. PiD is closely aligned with private and public sector employers who are dedicated to diversifying their workforce. Through our signature events, more than 9,700 professionals, and our membership-only resources and job board, organizations have unique access to the region's diverse and professional community.



NW EQUITY SUMMIT 2025

The 2025 summit brought together a diverse community of more than 1,000 individuals from the Oregon and SW Washington region. With inspiring keynote addresses from Heather McGhee and Baratunde Thurston, the Summit offered a day full of meaningful conversations, valuable networking, and deep reflection on our collective and individual roles in advancing diversity, equity, inclusion, and belonging in the workplace.



FY 2025 in Numbers



22
Total Events



75
Partners Outside the
Portland Metro Area



9.3/10
Average
Satisfaction Rate*
*According to Survey Results



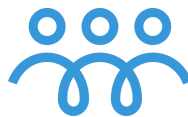
301
Total
Partners



49
Honorees



2,793
Total Attendees



Learn more about Partners in Diversity!



partnersindiversity.org

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