



Partners in Diversity[®]

Thriving Through Belonging

Partners in Diversity[®] (PiD) helps employers across Oregon and southwest Washington build stronger, more competitive organizations by investing in people.

We partner with employers to attract, retain, and develop professionals who bring diverse lived experiences, perspectives, and problem-solving approaches—assets that are essential for innovation, sound decision-making, and sustained performance in today's complex business environment.

As a membership-based nonprofit, PiD works with private, public, and nonprofit organizations of all sizes to support leadership practices and workplace cultures where employees can contribute fully and perform at their best. Members gain access to practical education, evidence-based insights, and resources that help organizations strengthen engagement, improve collaboration, and navigate change more effectively.

Our work extends beyond the workplace. PiD supports professionals who are new to the region by helping them build professional networks and community connections that increase retention and long-term commitment. Through signature programs such as Say Hey![®], leadership programs, and curated learning opportunities, we connect employers with talent and with one another—strengthening organizations through shared learning and connection.

PiD also partners with regional academic institutions to conduct ongoing research, ensuring our programs and recommendations are grounded in data and real-world workforce outcomes. Founded in 2005 as an affiliate of the Portland Metro Chamber under the Portland Business Alliance Charitable Institute, Partners in Diversity is a 501(c)(3) nonprofit organization. Today, PiD serves as a trusted partner to employers who understand that strong cultures, high-performing teams, and diverse perspectives drive better results, for their organizations and our region.



Jenny Kim,
Executive Director



Nydia Peña,
Senior Program
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Joyce Cam,
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Message from Our Executive Director

Thank you for your interest in Partners in Diversity. We are honored to partner with employers who understand that strong organizations are built by investing in people.

At Partners in Diversity, we work alongside our partner organizations to attract, retain, and develop professionals who bring a broad range of lived experiences and perspectives. Organizations that create and support workplaces where people can contribute fully are better positioned to innovate, make sound decisions, and sustain high performance over time.

Our guiding principle, Thriving Through Belonging, reflects a simple truth: when employees feel connected, valued, and invested to succeed, organizations perform better. Belonging is not about programs alone—it is about leadership, culture, and everyday practices that enable teams to do their best work.

Our team supports this work by providing practical learning opportunities, research-informed insights, and tailored services. From leadership programs for managers responsible for employee experience, to job postings that expand access to talent, to customized trainings for executive teams and boards, PiD helps organizations strengthen their people strategies in ways that align with business goals.

Thank you for your commitment to building strong, resilient workplaces. Join us and become part of a trusted network of employers working together to expand what's possible through collaboration and shared leadership.



Jenny Kim
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CURRENT LEADERSHIP COUNCIL MEMBERS

Chair, Sam Kim, Washington Trust Bank
Chair Emeritus, Ursula Arlauskas, Community Foundation for Southwest Washington
Vice Chair, Scott Kleiner, Wieden+Kennedy
Treasurer, Iván Resendiz-Guiterrez, Miller Nash LLP
Dr. Katy Ho, Portland Community College
Jerry Walker, Oregon State Treasury
Lisa Keohokalole Schauer, PointNorth
Monica Lin-Meyer, EY
Serena Stoudamire Wesley, Oregon Department of Transportation
Shayna Scholsberg, Oregon Public Broadcasting



Membership

MEMBERSHIP BENEFITS (ANNUALLY)	DIAMOND \$10,000	PLATINUM \$4,000	GOLD \$2,000	SILVER \$1,000
Exclusive 90-minute tailored training		\$6,000	\$6,000	\$6,000
Job board scraping		\$500	\$500	\$500
Opportunity to host or co-host Say Hey!®				
Opportunity to host or co-host one Breakfast for Champions or Lunch and Learn				
Number of admissions to each Breakfast for Champions and Lunch and Learn event*	6	4	2	1
Number of free online job postings per year	UNLIMITED	UNLIMITED	40	20
Company highlighted on PiD website and/or monthly newsletter**	LOGO, LINK, INTRO	LOGO, LINK	NAME, LINK	NAME
Post events and volunteer opportunities on PiD website				
Ability to use the PiD Proud Members icon				

*Additional tickets available for purchase

**Members may opt out of company highlights

Please contact Jenny at jkim@partnersindiversity.org for any additional questions.



Programs and Events

Educational Programs

Breakfast for Champions (in person or virtual options)

A bimonthly learning series for managers, HR leaders, and people-strategy professionals focused on leadership practices, workforce challenges, and real-world solutions that strengthen teams and organizational performance.

Lunch and Learn (in person or virtual options)

Mid-day learning opportunities hosted outside the Portland metro area, designed to expand access to professional development and encourage cross-organizational learning and collaboration across the region.

NW Equity Summit

The region's largest biennial leadership conference, convening organizational leaders, HR professionals, and culture builders for in-depth learning with regional and national experts on building strong, effective workplaces.

Talent & Networking Opportunities

Online Job Board Postings

Members receive complimentary job postings on PiD's job board, with the number of free postings determined by membership level. This benefit helps employers expand their reach, connect with qualified talent, and strengthen recruitment efforts at no additional cost.

Non-member organizations are also welcome to post positions for a fee, providing access to PiD's broad professional network without full membership benefits.

Say Hey!®

The largest multicultural networking event in Oregon and southwest Washington, designed to connect employers, community leaders, and professionals who are new to the region—supporting community-building and long-term retention.

Professional Resource Groups (PRGs)

Facilitated spaces for Black, Latino, Asian Pacific Islander, and Native American professionals. Each group sets its own agenda and programming, creating space for connection, leadership development, and community-driven learning.

Women of Color RISING

A cohort-based experience offering mentorship, peer learning, and support from senior leaders across industries to strengthen leadership pathways and professional advancement.

Executive Leader Collective

A peer community for executive-level professionals focused on leadership growth, strategic perspective, and navigating complex organizational challenges.

Resources & Research

On-Demand Resources

Access to archived educational programs, blogs, and podcasts that support continuous learning and informed leadership.

Research & Insights

Access to current and archived research projects that provide data-driven insights into workplace trends, leadership practices, and organizational outcomes.