

Thank You to Our Events and Programs Supporters!



Our Year in Numbers

41 Events
for our members and communities

1,000+
Professionals of Color
in our Professional Resource Groups



277 Members
dedicated to supporting
inclusive spaces

34
Sponsors
supported our mission

2,357
Attendees
joined our events



2026 FISCAL YEAR
IN REVIEW
JULY 2025–JUNE 2026

82 Honorees
introduced to the Oregon and sw
Washington region at Say Hey!

20 New Members
joined our organization

9.5/10 Average
Satisfaction Score
for our programs and events
(based on survey results)

15,000+ Subscribers
to our monthly newsletter
(45.9% Open Rate)



About Us



Partners in Diversity (PiD) is a 501(c)(3) nonprofit that collaborates with member organizations across Oregon and southwest Washington to build an inclusive and thriving workforce to support economic prosperity in our region. We offer educational programs, events, research, and resources to enhance diversity, equity, inclusion, and belonging (DEI-B) to foster positive organizational cultures.

Key Accomplishments



Repositioned Partners in Diversity to meet today's workforce needs while remaining grounded in our mission by emphasizing belonging, workplace culture, talent retention, and leadership development.



Empowered over 300 leaders and employees through 12 customized trainings and presentations, equipping them with practical strategies to strengthen inclusive leadership, workplace culture, and allyship.



Celebrated the graduation of 29 women of color from the inaugural Women of Color RISING leadership development program.



Established the Middle Eastern and North African (MENA) Professional Resource Group, expanding support and community for professionals of color.



Launched the Equity Conversation Roundtable, creating a dedicated space for DEI practitioners to connect, learn, and grow together.

Programs

Breakfast for Champions

Bimonthly educational either in-person or virtual program for HR professionals, organizational leaders, and managers.

Lunch and Learn

Lunchtime programming outside of the Portland Metro area focusing on enhancing professional development opportunities and fostering collaborative learning.

Say Hey!®

Largest multicultural networking event in Oregon and SW Washington designed to connect local businesses and community members with recently relocated professionals of color.

Professional Resource Groups (PRGs)

Affinity spaces designed to bring professionals of color together to network, discuss issues pertaining to their community, and strengthen connections (API, Black, Latino, MENA Native American).

Workshops

Customized training or educational sessions designed to meet the specific needs, goals, and interests of our members.

Women Leaders of Color Happy Hour

A space for women leaders of color in Oregon and southwest Washington to connect, network, celebrate, and share experiences.

Women of Color RISING

Application-based cohort for on-going mentorship and support from peers and senior women across a spectrum of industries.



**“Lovely conversation; very insightful.
Timely, informative, inspiring.”**
Breakfast for Champions Participant

**“The panel was very elegant with
great examples of work,
challenges, and successes.”**
Lunch and Learn Participant

**“Partners in Diversity has helped our employees feel truly connected – to
each other and their communities. Through programs like Say Hey!,
Breakfast for Champions, and others, we’ve built relationships and
deepened our engagement across our region in ways that have
meaningful impact.”**

Kaysha Duffy, OnPoint Community Credit Union

**“Say Hey! reflects the kind of community we
should all strive to build—one where diverse
perspectives are valued and leaders are
empowered to succeed. I’m honored to be part
of that mission.”**

Juan Gallegos, PGE, Past Honoree

**“Great job on connecting
and bringing community
together.”**

*Professional Resource
Group Participant*

**“As a women-owned firm, I know firsthand that belonging drives better
outcomes. The Leadership Council has deepened my understanding of
what employers in our region need and what's possible when we invest in
it together.”**

Lisa Keohokalole Schauer, PointNorth, Leadership Council Member