



Partners in Diversity®

Thriving Through Belonging

Partners in Diversity® (PiD) helps employers across Oregon and southwest Washington build stronger, more competitive organizations by investing in people.

We partner with employers to attract, retain, and develop professionals who bring diverse lived experiences, perspectives, and problem-solving approaches. These assets are essential for innovation, practical decision-making, and sustained performance in today's complex business environment.

As a membership-based nonprofit, we work with private, public, and nonprofit organizations of all sizes to support leadership practices and workplace cultures where employees can contribute fully and perform at their best. Members gain access to practical education, evidence-based insights, and resources that help organizations strengthen engagement, improve collaboration, and navigate change more effectively.

Our work extends beyond the workplace. PiD helps professionals who are new to the region build professional networks and community connections. Our signature programs like Say Hey!®, leadership programs, and curated learning opportunities connect employers with talent and with one another. These connections strengthen organizations through shared learning and increase retention and long-term commitment among employees. PiD also partners with regional academic institutions to conduct ongoing research. Our programs and recommendations are grounded in data and real-world workforce outcomes.

Founded in 2005 as an affiliate of the Portland Metro Chamber under the Portland Business Alliance Charitable Institute, Partners in Diversity is a 501(c)(3) nonprofit organization. Today, PiD serves as a trusted partner to employers who understand that strong cultures, high-performing teams, and diverse perspectives drive better results, for their organizations and our region.



Jenny Kim,
Executive Director



Nydia Peña,
Senior Program
Manager



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Amy Vaught,
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Operations Manager

www.partnersindiversity.org

Message from Our Executive Director

We are delighted to have you join us on this transformative journey.

At Partners in Diversity, we believe that fostering a sense of belonging is essential for every organization's success. Our mission is clear: to work with employers, like you, to hire, retain, and develop professionals of color while helping organizational and HR leaders create truly inclusive workplaces.

In today's rapidly evolving business landscape, creating a culture of belonging isn't just a moral imperative; it's a strategic advantage. Our tagline, "Thriving Through Belonging," encapsulates our vision. We understand that when employees feel they truly belong, they thrive—and so does your organization.

Our team is dedicated to providing you with the resources, insights, and support necessary to navigate this journey. Whether through targeted training for your mid-to-high level managers who are responsible for employee experiences, job boards to attract talent, or bespoke trainings for executives and/or boards, we are here to ensure that your organization not only embraces diversity but also cultivates a culture where every individual feels they belong.

Thank you for your commitment to fostering a culture of belonging within our business community. Together, we can build workplaces where everyone has the opportunity to thrive.

Please join us and become a partner in diversity.



Jenny Kim
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CURRENT LEADERSHIP COUNCIL MEMBERS

Chair, Scott Kleiner, Wieden+Kennedy
Chair Emeritus, Sam Kim, Washington Trust Bank
Vice-Chair, Iván Resendiz-Guiterrez, Miller Nash LLP
Jerry Walker, Oregon State Treasury
Lisa Keohokalole Schauer, PointNorth
Monica Lin-Meyer, EY
Dr. Howard Croom, Portland Community College
Juan Gallegos, Portland General Electric
Shayna Scholsberg, Oregon Public Broadcasting
Sherrill Corbett, Tonkon Torp LLP
Susie Ashenfelter, Oregon Department of Transportation



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Membership

MEMBERSHIP BENEFITS (ANNUALY)	DIAMOND \$10,000	PLATINUM \$4,000	GOLD \$2,000	SILVER \$1,000
Exclusive 90-minute tailored training	Included	\$6,000	\$6,000	\$6,000
Job board scraping	Included	\$500	\$500	\$500
Opportunity to host or co-host Say Hey!®	Included	Included		
Opportunity to host or co-host one Breakfast for Champions or Lunch and Learn	Included	Included	Included	
Number of admissions to each Breakfast for Champions and Lunch and Learn event	6	4	2	1
Number of free online job postings per year	UNLIMITED	UNLIMITED	40	20
Company highlighted on PiD website and/or monthly newsletter*	LOGO, LINK, INTRO	LOGO, LINK	NAME, LINK	NAME
Post events and volunteer opportunities on PiD website	Included	Included	Included	Included
Ability to use the PiD Proud Members icon	Included	Included	Included	Included

*Members may opt out of company highlights

Please contact us at hello@partnersindiversity.org for any additional questions.



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Programs and Events

Educational Programs

Breakfast for Champions (in person or virtual options)

A bimonthly series for managers and people-strategy professionals providing education on leadership practices, workforce challenges, and real-world solutions through expert panels and guided conversation.

Lunch and Learn (in person or virtual options)

Signature learning programs, available exclusively to member organizations. These sessions bring together community leaders, subject matter experts, and professionals to stay informed on emerging trends that strengthen workplace culture and foster belonging.

NW Equity Summit

The region's largest biennial leadership conference, convening organizational leaders, HR professionals, and culture builders for in-depth learning with regional and national experts on building strong, effective workplaces.

Talent & Networking Opportunities

Online Job Board Postings

Members receive complimentary job postings on PiD's job board, with the number of free postings determined by membership level. This benefit helps employers expand their reach, connect with qualified talent, and strengthen recruitment efforts at no additional cost.

Non-member organizations are welcome to post positions for a fee, providing access to PiD's broad professional network without full membership benefits.

Say Hey!®

The largest multicultural networking event in Oregon and southwest Washington, designed to connect professionals who are new to the region with employers, community leaders, and peers. Everyone is welcome to join—make new connections, grow your network, and enjoy being in community.

Professional Resource Groups (PRGs)

Affinity spaces for Black, Latino, Asian Pacific Islander, and Native American professionals, that bring people together to build relationships, discuss relevant issues, and learn from one another. Each group sets its own agenda and programming, creating space for connection, leadership development, and community-driven learning.

Women of Color RISING

A cohort-based experience offering mentorship, peer learning, and support from senior leaders across industries to strengthen leadership pathways and professional advancement.

Leadership Collective

A leadership development and support cohort for executive-level professionals focused on leadership growth, peer connection, and navigating complex organizational challenges.

Resource & Research

On-Demand Resources

Access to archived educational programs, blogs, and podcasts that support continuous learning and informed leadership.

Research & Insights

Access to current and archived research projects that provide data-driven insights into workplace trends, leadership practices, and organizational outcomes.